

Chelsea Area Fire Authority

WE ARE HIRING

What You Need: FF I & II and Paramedic (Will accept applications from those that are enrolled in a paramedic course)

The Pay & Perks: Starting Pay Firefighter as of 1-1-2026. (CAFA will be hiring six paramedics near October 1, 2026)
Entry Level Firefighter - \$72,686.90
Lateral Transfer up to four year pay scale - \$78,666.90

Big Changes Coming: CAFA is currently a BLS Transporting Department. Once we hire six (6) paramedics, we will apply soon after that to become an ALS Transporting Department. Once accepted (most likely early 2027), the new pay scale will be as follows:

- **2027 (once CAFA becomes an ALS department):**
- **Entry Level Firefighter - \$76,723.40**
- **Lateral Transfer up to a four year pay scale - \$95,769.70**
- **Ambulance Paramedic Assignment Pay - Additional \$3.05/hr.**
- **Paramedic License Annual Incentive - \$5,000**

- * Ambulance Incentive Pay
- * 96 Hours of Paid Holiday Pay per year
- * \$1,000 Uniform
- * \$1,000 Food Allowance
- * \$1,000 Physical Fitness Pay
- * Longevity Pay: \$100 per year starting at year 4

- * Starting 6 PTO Days (144 hours) off
-Top Out at 20 PTO Days (480 hours)
- * Sick Time: 5 Days (120 hours per year)
- * Platinum Blue Care Network Health/Vision/Dental
- * MERS Pension Retirement:
- 2.25% with a 2.5% annual COLA

CAFA Averages about 6.5 calls per day!

For Application, please go to the following address:

https://www.chelseafire.org/_files/ugd/b716c4_f3137f66364c457a8f08406b02477813.pdf

Candidates, please submit your application, resume, and the following documents to Chief Robert Arbini at chiefarbini@chelseafire.org:

- **Diploma or Equivalent**
- **Medical License (EMT, Specialist, or Paramedic)**
- **Current CPR Card**
- **PHTLS Certificate - if applicable**

For the following two bullet points: If you don't have them, they will be required within your probationary period if hired:

- **CPAT/OPAT/MCOLES Test Results**
- **If you have a Conference of Western Wayne Written Score, please include**

For Further Questions, please send an email to Chief Arbini at chiefarbini@chelseafire.org or call 734-475-8755